



**WARN #8847**

**Campbell Soup Supply Company, LLC**  
19480 SW 97<sup>th</sup> Avenue  
Tualatin, OR 97062

May 28, 2024

**VIA FEDERAL EXPRESS AND EMAIL**

Mr. Michael Welter  
Rapid Response Coordinator  
Oregon HECC - Office of Workforce Investments  
3225 25<sup>th</sup> Street SE  
Salem, OR 97302  
michael.welter@hecc.oregon.gov

Honorable Frank Bubenik  
Mayor  
City of Tualatin  
18880 SW Martinazzi Avenue  
Tualatin, OR 97062  
fbubenik@tualatin.gov

**RE: Announcement of Workforce Reduction – WARN Notice**

Dear Mr. Welter and Mayor Bubenik:

Pursuant to the federal Worker Adjustment and Retraining Notification (“WARN”) Act, 29 U.S.C. §§ 2101 et seq., we write to inform you that there will be a reduction-in-force and/or plant closure at our facility located at 19480 SW 97<sup>th</sup> Avenue, Tualatin, Oregon. In that regard, please be advised of the following:

1. As announced on or about May 28, 2024, the Company plans on permanently closing its manufacturing facility located at 19480 SW 97<sup>th</sup> Avenue, Tualatin, Oregon (the “Plant”), by July 26, 2026.
2. It is anticipated that the closure of the Plant will occur in at least three distinct phases, according to the following schedule:

<b>Closure Phase</b>	<b>Anticipated Date of Separation</b>	<b>Approximate Number of Affected Employees</b>
Phase 1	August 2, 2024	120
Phase 2	January 31, 2025	10
Phase 3	July 26, 2026	200*

\* This includes approximately 14 employees affected at the Company’s Wilsonville, Oregon warehouse/distribution facility, which is not closing and is anticipated to continue in operation.

This information is what the Company anticipates as of the date of this notice, and the exact schedule and number of affected employees could change.

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3. Impacted employees will receive individual written notice under the WARN Act at least 60 days in advance of their anticipated employment end date.
4. There are no bumping rights. However, employees who remain working until released are eligible for severance or separation benefits.
5. The employees at the Tualatin plant are not represented by a labor organization.

We will provide a list of job titles of the affected employees in Phase 1 of the plant closure upon request, once determined.

If you need any further information, please contact me by phone at (971) 712-6330 or by email at [Lynnette\\_Moore@pacificfoods.com](mailto:Lynnette_Moore@pacificfoods.com).

Sincerely,

*/s/ Lynnette Moore*

Lynnette Moore  
Site Human Resource Lead